

#### The Problem

### WHAT ARE HIGH SCHOOL STUDENTS MISSING?





Counseling, connections & job placement in the workforce



Counseling & assistance for college bound students

#### The Solution

### A ROBUST CAREER & COLLEGE PLANNING PROGRAM



Full time in-school counselors with strong 1:1 relationships



Workforce specialist for connecting to employer partners



College specialist for navigating the road to college



Personalized program aligned to school curriculum & MyCAP

# IN-SCHOOL COUNSELOR

- > 1:1 Advising
- Goal Setting
- > Course planning to meet goals
- > Decision making: what's my pathway to a career?
- Constant revisions as student develops
- > Referrals to college and workforce specialists



# PLACEMENT COORDINATOR

- Guidance and support for career workplace options
- Connections to certificate programs
- > Job shadowing (virtual or in person)
- Industry tours
- Resume development
- > Internships with MA WBL Plan as available
- > Assistance finding a first job
- > Follow up with advisees during first year of employment



## COLLEGE SPECIALIST

> Guidance with college research, selection, and placement

> Coordination of education requirements

> College visits

> Assistance with applications, FAFSA, and scholarships

> Financial literacy

> Family Engagement



## FAMILY ENGAGEMENT

- > Goal is to get the parents/caregivers involved
- > Direct contact with parents/caregivers
- > Facilitate activities with parents/caregivers
- Connect parents with all available family resources

> Build relationships between students, families, and schools



#### **PROGRAM INTEGRATION**

### Summer Career Planning

- Continues career planning throughout the summer
- Engages more students in career planning
- Individual and group advising
- Continuation and expansion of school-year goals
- Maximizing summer-time availability



# FUTURES CONTINUUM

**10th Grade** First Year After 9th Grade 11th Grade 12th Grade 9th Grade Items PLUS **Building Relationhips** Narrow Careers & Colleges 10th Grade Items PLUS 11th Grade Items PLUS Setting Goals Career & College Success Resume Development **In-Person Internships** Internship Placement Check Ins Worforce Skills Course Planning Job Search & Applications Job Shadowing **Network Building** Full College Program Research Future Options, Virtual Internships Leveraging Networks Full College Program Colleges & Careers **Industry Mentors** Summer Career-Planning Internship Search Networking **Leveraging Networks** SUMMER Workshops Workforce Skill Development Inspirational and Educational Leadership & Workforce Skill Workforce Skill Development Service Learning **Speakers Series** Development Informational Interviews Job Search **Job Search & Applications** Summer Career-Planning Job Search & Applications Service Learning Workshops Career Panel Series Career Panel Series College Visits College Visits **Transfer Workshops College Information Industry Tours** College Fair(s) College Fair(s) **Industry Networking** Sessions Career Fair(s) Career Fair(s) College Information **Industry Networking Industry Tours** Sessions



### LET'S WORK TOGETHER TO HELP STUDENTS IDENTIFY AND ACHIEVE PERSONAL SUCCESS.









